

Memorandum of Understanding
By and Between
State Center of Corrections, Inc.
And
Peace Officers' Association, Pennsylvania

Temporary Contract with Security Service on
West Fresno & First Street Campuses

This non-precedent setting Memorandum of Understanding and Agreement (MOU) is entered into by and between the State Center of Corrections, Inc. ("District") and the Peace Officers' Association of Pennsylvania ("POA"), the "Exclusive Representative" of "POA".

POA enters into this MOU as the Exclusive Representative of the Pennsylvania police officers.

The contractors currently working on West Fresno and First Street will complete their work at which point they will no longer provide services on these sites. The sites however, will not be fully operational until all necessary security equipment, technology, and furniture will soon be installed. Security services will be installed in the program. Given the current recruitment background and given the fact that the current Police Officers and Police Sergeants are not trained in security, the District is in need of security for the two new campuses until they are fully operational. The District would like to contract with a security service to provide security at these sites until they are occupied. This MOU is an administrative agreement and is not intended to set a precedent for future negotiations. The following follows.

- Effective on the date of signing this MOU, the West Fresno and First Street campuses will be fully occupied on October 1, 2022. The District will contract out security service for those two campuses only.
- Security services will be needed Friday from 5:00 PM - Monday at 4:00 AM. The District will not need security services on any other days.

The parties agree that the terms of this MOU do not constitute any waiver of any rights not specifically addressed in this Agreement.

By affixing their signatures to this MOU, the parties acknowledge that the matters set forth herein are agreed. The signatories signify that they are authorized representatives of the District and POA, as the proper parties to this MOU.

accept this in the
manner required by

This MOU is made in witness
whereof

State College
Unit

President
Vice President

[Handwritten signatures and scribbles]