

Memor

- Drug and alcohol testing. Employees who refuse a third-party alcohol program and testing. Employees who refuse removal of duty, possess with a DOT-qualified substance abuse professional (SAP) to test for alcohol.
- Drug and Alcohol Testing Program. Employees who refuse to test for alcohol.
- Education. Employees who refuse to attend mandatory training.
- Recordkeeping and Reporting. Employees who refuse to provide information during the National Inspection of Transportation.

The parties agree that the terms in this MOU are non-negotiable and that the MOU is the final agreement between the parties.


By signing this MOU, the parties agree that the signatories identify and accept the terms of this MOU. The signatories agree that this MOU is the final agreement between the parties.

This agreement is dated 24 October of Fresno.

State Center CA




Julianna D. M...









Ernie Grijalva, Labor Relations Director