

**Memorandum of Understanding and Agreement**

By and Between

State Center Community College Districe Cey

Unit members who retire on/after July 1, 2023, and elect a Retiree Medical Insurance option under the Collective Bargaining Agreement, shall be eligible for the Retiree Medical Insurance plan offered through the EdCare Group or Kaiser Permanente.

- o Upon meeting the enrollment requirements of the Retiree First program, those members enrolled on an EdCare Group PPO medical plan shall be auto-enrolled into the Retiree First program. Members shall have the option to opt-out within 28-days from the eligibility event date and remain on the EdCare Group PPO medical plan. These members shall receive written notification of their option to opt-out of the Retiree First program prior to the eligibility event date.
- o Upon meeting the enrollment requirements of the Retiree First program, those members enrolled on a Kaiser Permanente medical plan shall be allowed to remain on the Kaiser Permanente medical plan. These members shall receive written notification of their option to remain on the Kaiser Permanente medical plan prior to the eligibility event date. Members may opt into the Retiree First program by contacting the District Human Resources benefits staff. Members shall have the option to opt into the Retiree First program within 28-days from the eligibility event date. These members shall receive written notification of their option to opt into the Retiree program prior to the eligibility event date.

The parties agree that the terms of this MOU are non-precedential and will not constitute any waiver of any rights not specifically addressed in this agreement.

By affixing their signatures to this MOU, the parties acknowledge that the matters set forth are agreed. The signatories signify they are the authorized representatives of the parties to this MOU and that all actions necessary for the parties to ratify and accept this MOU as a binding and bilateral agreement will be completed in the manner required by each party or by the law.

This Agreement is made this \_\_\_\_ day of March in the year 2023 in the City of Fresno, County of Fresno, State of California.

State Center Community College District

California School Employees Association



  
Tyler Johns (Mar 30, 2023 11:17 PDT)

Julianna D. Mosier, Vice Chancellor, HR

Tyler Johns, CSEA Chief Negotiator



Virginia Beamer, CSEA President, Chapter #379

  
Ernie Grijalva (Mar 30, 2023 11:17 PDT)

Ernie Grijalva, Labor Relations Representative