

Memorandum of Understanding and Agreement

By and Between

State Center Community College District

And

its Peace Officers' Association Bargaining Unit

CalPERS Safety/Social Security Impacts

This non-precedent setting Memorandum of Understanding and Agreement ("MOU") is entered into by and between the State Center Community College District (hereinafter referred to as "District" or "Employer") and the Peace Officers' Association Bargaining Unit (hereinafter referred to as "Exclusive Representative" or "POA").

POA enters into this MOU as the Exclusive Representative for the bargaining unit of peace officers.

The District and POA agree as follows:

- The parties will meet and confer over the impacts of CalPERS Safety and Social Security requirements.

By affixing their signatures to this MOU, the parties acknowledge that the matters set forth are agreed. The signatories signify they are the authorized representatives of the parties to this MOU and that all actions necessary for the parties to ratify and accept this MOU as a binding and bilateral