Memorandum of Understanding and Agreement

By and Between

State Center Community College District

And

The parties agree that the terms of this MOU are non-precedential and will	not constitute any waiver of
any rights not specifically address in this agreement.	

By affixing their signatures to this MOU, the parties acknowledge that the matters set forth are agreed. The signatories signify they are the authorized representatives of the parties to this MOU and that all actions necessary for the parties to ratify and accept this MOU as a binding and bilateral agreement will be completed in the manner required by each party or by the law.

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This Agreement is made this day of March Fresno, State of California.	in the year 2023 in the City of Fresno, County of
State Center Community College District	Peace Officers' Association Bargaining Unit