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premium of the District's Modern Care plan, but not to exceed the funded COLA for that year. If the premium is less than the District contribution, the District contribution will be the actual premium amount.

The parties agree that the terms of this MOU are non-precedential and will not constitute any waiver of any rights not specifically address in this agreement.

By affixing their signatures to this MOU, the parties acknowledge that the matters set forth are agreed. The signatories signify they are the authorized representatives of the parties to this MOU and that all actions necessary for the parties to ratify and accept this MOU as a binding and bilateral agreement will be completed in the manner required by each party or by the law.

This Agreement is made this 20 day of December in the year 2023 in the City of Fresno, County of Fresno, State of California.

State Center Community College District



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Julianna D. Mosier, Vice Chancellor, HR

State Center Federation of Teachers



Keith Ford (Dec 20, 2023 13:23 PST)

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Keith Ford, President



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Ryen Hirata, Chief Negotiator