

MINUTES OF MEETING OF
BOARD OF TRUSTEES
STATE CENTER COMMUNITY COLLEGE DISTRICT
March 7, 2006

Call to Order A regular meeting of the Board of Trustees of the State Center Community College District was called to order by President Les Thonesen at 4:31 p.m., March 7, 2006, at the District Office Boardroom, 1525 E. Weldon Avenue, Fresno, CA.

Trustees Present Leslie W. Thonesen, President
Isabel Barreras, Vice President
Dorothy Smith, Secretary
H. Ronald Feaver
Phillip J. Forhan (arrived at 4:34 p.m.)
Patrick E. Patterson
William J. Smith
Zyanya Bejarano, Student Trustee, Fresno City College
LaShanda Mack, Student Trustee, Reedley College

Also present were:
Tom Crow, Chancellor
Barbara Hioco, President, Reedley College
Ned Doffoney, President, Fresno City College
Terry Kershaw, Vice Chancellor-North Centers
Doug Brinkley, Vice Chancellor-Finance and Administration,
SCCCD
Felix Aquino, Vice Chancellor-Educational Services and
Planning, SCCC
Randy Rowe, Associate Vice Chancellor-Human Resources,
SCCCD

Introduction of Guests Among the others present, the following signed the guest list:

Cindy Spring, Executive Secretary to the Chancellor, SCCC
Teresa Patterson, Executive Director-Public and Legislative
Relations, SCCC
Brian Speece, Associate Vice Chancellor-Business and
Operations, SCCC
Eileen O'Hare, General Counsel, SCCC
Joan Edwards, Executive Director-SCCC Foundation, SCCC
Zwi Reznik, SCFT President and Staff, FCC
Lisa Maciel, CSEA President and Staff, RC
Paula Demanett, Academic Senate President and Staff, FCC
Ron Nishinaka, Academic Senate President and Staff, RC
Linda Nies, Classified Senate President and Staff, RC
Cris Monahan Bremer, Director of Marketing and
Communications, FCC
Michael Guerra, College Business Manager, FCC

Introduction of Guests
(continued)

Gene Blackwelder, College Business Manager, RC

Robert Fox, Dean of Students, FCC

Deborah Ikeda, Dean of Instruction and Student Services, NC

George Pisching, Graphics Artist, FCC

Chancellor's Report
(continued)

This Saturday marks the second annual Renaissance Feast for Scholars sponsored by the Foundation. This year's event is another sellout. Lee Lockhart from the Fresno Business Journal helped promote the event by running a very nice editorial in a recent edition of their weekly publication.

Finally, the Fresno Bee Executive Board hosted an informal dinner and plant tour for several members of the administration and Board President Les Thonesen, to strengthen the relationship between the District and the newspaper. It was a wonderful opportunity to hear more about how the Bee operates and how editorial decisions are made.

Campus Reports

Dr. Doffoney reported the following from Fresno City College:

- The annual Showcase Open House is set for Thursday, March 30.
- Asian American Week will take place on March 13-21, with a number of exciting events scheduled.
- The college's production of the play *Canyon Suite* was a big hit at the Region VIII American College Theatre Festival and was held over for consideration for national competition.
- The men's basketball team will defend its state championship title on Friday night at 7:00 p.m. in Selland Arena.

Dr. Hioco reported the following from Reedley College:

- A new service for students called STRIPES (Student Telephone Representatives Informing and Providing Experienced Student Services) will operate Monday through Thursday from 6:00 p.m. to 8:30 p.m., and Saturday from 8:00 a.m. to 12 noon. An academic counselor and trained phone bank personnel will be available to answer a variety of questions.
- Women's History Month Film Series during the month of March will be held in Forum Hall.
- The Ag and Natural Resources Department will host the 39th annual FFA Field Day on March 18.
- The San Joaquin Valley Learning Communities Consortium's spring semester workshop and business meeting will be held on March 24 at 10 a.m. in the Staff Dining Room.
- The Forestry Club is hosting the first Run for the Critters on April 1. The event will be held along the Kings River behind the campus.
- Congratulations to the Tiger Women's Basketball Team on being named Co-Central Valley Champions.
- Kaleidoscope Open House is scheduled for March 29 from 9:00 a.m. to 2:00 p.m.

Correctional Officer
Training Demonstration
Project

Mr. Richard Lindstrom and Dr. Katherine Hickman provided an in-depth report on the Correctional Officer Training Demonstration Project. Topics included course specifics, academy objectives, recruitment, advantages of attending the class, and future plans.

Mr. Smith commented that he is very pleased with this program and he is hopeful that with the development of the new southeast campus, the academy will be able to expand and enroll more students. He noted his association with the CDC and offered his assistance if ever needed.

Ms. Smith questioned the age and maturity of future students and their ability to handle the challenges of the job.

Mr. Forhan noted the forty percent failure rate on the entrance test and asked if the Academy will be providing tutoring opportunities for students. Mr. Thonesen added that some of the students may benefit from the Workforce Investment Program.

Mr. Patterson asked about the instructors for the program and if some will be on loan from CDC.

Measure E Update

Mr. Brinkley gave a brief photo presentation of current Measure E projects, including Applied Technology, the Reedley Classroom Addition, and the Willow/International site.

Board members questioned what energy conservation measures are being planned by the architects and contractors for current and future projects, the date of occupancy for the Clovis site and the types of classes that will be offered, and the possibility of a co-generation plant with Clovis Unified School District.

Mr. Forhan stated that the District should have a policy regarding the hiring of architects that are sensitive to energy conservation.

Ms. Bejarano asked about the expected population for the Clovis site, proposed special programs, and the strategy planned to get students to enroll at that particular site.

Mr. Patterson noted the building committee that was formed for the development of the new Clovis site and stated that he would like them to receive updates, tour of the project, etc., on a regular basis.

Consent Agenda
Action

Consideration to
Approve Out-of-State
Travel, Forensics

Consideration to
Accept Grant from the
U.S. Department of
Labor, Employment
and Training
Administration (ETA),
for LVN-to-RN
Partnership, Fresno
City College
[06-33G]
Action

- a) authorize acceptance of a grant on behalf of Fresno City College from the U.S. Department of Labor, Employment and Training Administration (ETA), through West Hills Community College, to provide additional training in critical healthcare fields in Fresno County through the LVN-to-RN

Public Hearing on
Initial Bargaining
Proposals Presented by
State Center Federation
of Teachers Local
1533, CFT/AFT,
AFL/CIO
[06-10]
No Action
(continued)

- b. Return to salary formula: COLA + 1% + 1% (growth).
3. Benefits: Article XV: Insurance Programs. Review and revise.
 - a. Maintain fully paid health, dental, and vision benefits, including one or more additional plan options for health insurance.
 - b. If the District has more than one vote on any Joint Powers Agreement (JPA) Board, the Federation shall exercise at least one of those votes.
4. Retiree Benefits: Article XV: Insurance Programs. Review and revise.
 - a. Improve retiree benefits, including 100% District paid until Medicare qualification age (rather than age 65) and increase in lifetime annual contribution.
 - b. Any reference to age 65 shall be replaced with Medicare qualification age.
5. Retirement: Article XVIII: Retirement and Retirees. Review and revise.
 - a. Retirement incentive (Golden Handshake).
6. Calendar: Article XII: Hours, Workload, Class Size. Review and revise.
 - a. Compressed calendar. Convene a joint Federation and District committee to research compressed calendars as they have been implemented at 41 other California Community Colleges.
7. Lab Factor: Article XII: Hours, Workload, Class Size. Review and revise.
 - a. Improvement in lab factor to 1 (eliminate lab rate).
8. On-campus Requirement: Article XII: Hours, Workload, Class Size. Review and revise.
 - a. Eliminate daily on-campus requirement.
9. Compensatory Time (load banking): Article XII: Hours, Workload, Class Size. Review and revise.
 - a. Faculty may bank overload hours for future leave time rather than receiving pay.
10. Stipends: Article XII: Hours, Workload, Class Size. Review and revise.
 - a. Forensics, Choral and similar positions shall be viewed as coaching and shall receive stipends commensurate with other coaching positions.
11. Class Assignment: Article XII: Hours, Workload, Class Size. Review and revise.
 - a. Assignment to classes, including site location, shall be by mutual agreement between faculty member and administration.

Public Hearing on
Initial Bargaining
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[06-10]
No Action
(continued)

- b. Changes to class assignment, including site location, shall be by mutual agreement between faculty member and administration.
- 12. Flex Days: Article XII: Hours, Workload, Class Size. Review and revise.
 - a. All flex days shall be “flexible” in that faculty may select the day(s) and activities for their participation.
- 13. Safety: Article XI – B Safety. Review and revise.
- 14. Grievance Procedure: Article XVI: Grievance Procedure. Review and revise.
 - a. Replace American Arbitration Association (AAA) with State Mediation and Conciliation Services.
 - b. Modify procedure under which grievances are forwarded to arbitration.
- 15. Unit Composition: Exhibit A: Unit Composition. Review and revise.
 - a. Temporary Academic Employees to be members of the Faculty Bargaining Unit.
- 16. Sabbatical Leave: Article XIV – A: Leaves with Pay. Review and revise.
 - a. Increase maximum number of sabbatical leaves.
- 17. Language: May involve multiple articles. Review and revise.
 - a. Amend contract language to clarify articles addressing issues such as, but not limited to:
 - i. Flex-day
 - ii. Sabbatical
 - iii. Initial Salary Placement
- 18. Other Proposals: The Federation reserves the right to add proposals on issues that may come up between February and the commencement of negotiations.

Public Hearing

Mr. Thonesen opened the public hearing at 5:57 p.m. There being no public comment, Mr. Thonesen closed the public hearing at 5:58 p.m.

Acknowledgement of
2004-05 Annual Report
and the Citizens’ Bond
Oversight Committee’s
Summary of
Proceedings
[06-11]
Action

Mr. Nick Pavlovich, Chair of the Citizens’ Bond Oversight Committee, presented the 2004-05 Annual Report and Summary of Proceedings, and explained the duties of the Committee. Mr. Pavlovich commended the District’s staff on the handling of the funds and planning processes.

The Board acknowledged receipt of the 2004-05 Annual Report

Assignment of Board
Representatives for
Graduation Ceremonies
[06-12]
Action

Board members volunteered to participate in the May 19, 2006, graduation ceremonies as follows:

Fresno City College: William J. Smith and Patrick E. Patterson
Reedley College: H. Ronald Feaver, Leslie W. Thonesen,
and Phillip J. Forhan

Madera Center: Isabel Barreras and Dorothy Smith

Board Reports

Ms. LaShanda Mack, Reedley College Student Trustee, reported on the following activities:

- Women's History Month activities
- Kids Day fundraiser for Children's Hospital on March 14
- March 15 is the annual talent show.
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Board Reports (continued)	Ms. Barreras reported on her recent visit to the ACCT conference in Washington, D.C. She and other community college trustees lobbied legislators on several topics, including workforce development and the Carl Perkins Act. She noted that a former Fresno City College student works in Senator Costa's office.
Old Business	Mr. Forhan stated that he would have appreciated receiving a copy of the accreditation report in a timelier manner, as he understands the report was available on December 19. Mr. Thonesen reminded Board members of the Retreat this coming weekend.
Future Agenda Items	There were no future agenda items.
Delegations, Petitions, and Communications	There were no delegations, petitions, and communications.
Closed Session	Mr. Thonesen stated that the Board, in closed session, will be discussing: A. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/ RELEASE, Pursuant to Government Code Section 54957 B. CONFERENCE WITH LABOR NEGOTIATOR [SCFT Full-Time Faculty Bargaining Unit]; Randy Rowe, Pursuant to Government Code Section 54957.6 Mr. Thonesen declared a recess at 6:20 p.m.
Open Session	The Board moved into open session at 6:36 p.m.
Report of Closed Session	Mr. Thonesen reported that the Board, in closed session, gave direction to its chief labor negotiator regarding full-time faculty negotiations.
Adjournment	The meeting was adjourned at 6:37 p.m. by the unanimous consent of the Board.

Dorothy Smith
Secretary, Board of Trustees
State Center Community College District