AMENDED

STATE CENTER COMMUNITY COLLEGE DISTRICT

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	Fresno, California 93704
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The 1	Board of Trustees of the State Center Community College District has scheduled a
speci	al closed session Board meeting for the following date and time to be held in the
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	Thursday, October 3, 2002 1:30 p.m.
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I.	Call to Order
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STATE CENTER COMMUNITY COLLEGE DISTRICT 1525 E. Weldon Fresno, California 93704

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SUBJECT:	Public Hearing and Appointment of Board's	T'	ΓΕΜ NO. 02-223
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STATE CENTER COMMUNITY COLLEGE DISTRICT 1525 E. Weldon Fresno, California 93704

PRESENTED	TO ROARD OF TRI ISTEES	DATE: Oc	toher 3. 2002
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SUBJECT:	Consideration to Approve New Certificated Position, District Associate Dean – Human Resources	ITEM NO.	02-224
EXHIBIT:	Proposed Job Announcement		

For the past several weeks the administration has been re-evaluating the staffing of the District's Human Resources office. The current organization does not include an academic position to assist with the day-to-day academic and classified human resources issues. Instead, there is a classified management position, the Director of Human Resources. That position was, at one time, partially funded by the Personnel Commission and partially funded by the District. Based upon the needs of the District, the administration is recommending the addition of a new academic position at the District Office titled District Associate Dean – Human Resources. Upon the creation of this new position, administration will advise the Personnel Commission to cease recruitment for the Director of Human Resources position.

This position will be an academic administrator and will have significant day-to-day responsibility for formulating and implementing District policies, administering District

Item No. 02-224 (continued) October 3, 2002
Fiscal Impact:
Increase of approximately \$2,000.00 to the Human Resources budget as the current Director of Human Resources is budgeted at range 59 on the management salary schedule
Recommendation:
It is recommended that the Board of Trustees approve a new academic administrative position, District Associate Dean – Human Resources, with placement on the management polymerab strains of the management of the strains of the stra
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- प्राप्त - प्राप्त	Districtwide
Starting Date:	
Length of Contract:	224 duty days per year with 22 vacation days.
Compensation:	\$84,125-\$105,867 based upon experience. A doctoral stipend of \$1,526 is available. In addition, the District offers an attractive fringe benefit package including health, dental, and vision coverage for the employee and dependents, and life insurance as well as disability coverage for employees.
Minimum Qualifications:	Master's Degree
Selection Criteria:	Includes ability to plan, organize, staff, direct the academic and classified personnel functions. Ability to work closely and cooperatively with Personnel
	duties as needed.
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